

SENTIA – Mandatory notification of trade from primary insiders

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Oslo, 11 June 2025: Reference is made to the annoucements by Sentia ASA (the "**Company**", and including its consolidated subsidiaries, the "**Group**") on 3 and 4 June 2025 regarding the applications by primary insiders and close associates in the initial public offering of shares in the Company (the "**Offering**") and the announcement regarding the successful completion of the bookbuilding of the Offering on 11 June 2025.

The following primary insiders of the Company and close associates of primary insiders have been allocated the following number of offer shares in the Offering (the "**Offer Shares**") at a price of NOK 50 per Offer Share, in accordance with the terms and conditions set out in the prospectus dated 2 June 2025 (the "**Prospectus**"):

1. Jan Jahren, CEO of the Company, has been allocated 1,000,000 Offer Shares for a total amount of NOK 50 million through his wholly owned company, Jan Jahren AS.

2. Christian Wieland, Deputy CEO of the Company, has been allocated 40,000 Offer Shares for a total amount of NOK 2 million through his wholly owned company, CWI AB.

3. Sverre Hærem, CFO of the Company, has been allocated 30,000 Offer Shares for a total amount of NOK 1.5 million.

4. Iven Opsahl, the Company's Chief Communication Officer, has through her close associate Storeto AS been allocated 10,000 Offer Shares for a total amount of NOK 500,000.

5. Finn Bjørn Ruyter, Chair of the board of directors of the Company (the "**Board of Directors**"), has been allocated 40,000 Offer Shares for a total amount of NOK 2 million.

6. Gunnar Hagman, member of the Board of Directors, has been allocated 20,000 Offer Shares for a total amount of NOK 1 million.

7. Gyrid Skalleberg Ingerø, member of the Board of Directors, has been allocated 20,000 Offer Shares for a total amount of NOK 1 million.

8. Jacob Landén, member of the Board of Directors, has been allocated 10,000 Offer Shares for a total amount of NOK 500,000.

9. Matilda Vinje, member of the Board of Directors, has been allocated 2,000 Offer Shares for a total amount of NOK 100,000.

In addition to the abovementioned allocation of shares, Christian Wieland will also receive 844,965 shares in the Company as part of the settlement of the shareholder restructuring, as further described in the Prospectus.

Please see attached primary insider notification forms for the above-mentioned transactions.

Members of the Group's Management, certain members of management of the Group's subsidiaries and the Board of Directors will receive preferred allocation up to NOK 1 million each in the institutional offering.

Shares held by the Company's CEO and Deputy CEO will be subject to a lock-up of 720 days, following which 1/3 of the shares will be released from lock-up per year, with the first release being after the first 720 days. Other members of management will have their shares subject to lock-up of 720 days, where 50% of the shares will be released from lock-up after 360 days. The Board of Directors will have their shares subject to 360 days lock-up following the Listing.



About Sentia

Sentia is a Nordic construction group with a leading¹ position in select markets. Sentia builds large, complex projects such as commercial buildings, hospitals, universities and cultural centers for public and private clients. The Group is active in partnering and collaboration and generates the majority of its revenues from recurring clients. Sentia consists of the companies HENT in Norway as well as Vestia, SSEA, and Kiruna Målbygg in Sweden. The Group employs approximately 1,400 employees and revenues in 2024 amounted to 10.6 billion NOK, making it the sixth largest construction company in Norway and Sweden.²

About Ratos

Ratos is a Swedish publicly listed business group consisting of 14 companies across three business areas: Construction & Services, Industry and Consumer. The Group operates mainly in the Nordic region, with net sales of SEK 32 billion and an adjusted EBITA of SEK 2.3 billion in 2024, and with a total workforce of around 10,900 employees. Ratos is headquartered in Stockholm, Sweden.

We have a distinct corporate culture and strategy – everything we do is based on our core values: Simplicity, Speed in Execution and It's All About People. We enable independent subsidiaries to excel by being part of something larger.

Advisors

ABG Sundal Collier ASA and DNB Carnegie, a part of DNB Bank ASA, are acting as Joint Global Coordinators and Joint Bookrunners in the Listing and the Offering (the "Joint Global Coordinators"), and Skandinaviska Enskilda Banken AB (publ), Oslo branch, is acting as Joint Bookrunner (together with the Joint Global Coordinators, the "Managers").

Advokatfirmaet Schjødt is acting as legal advisor to Sentia and Ratos as to Swedish and Norwegian law, and Advokatfirmaet Thommessen is acting as legal advisor to the Managers.

For further queries, please contact:

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² Based on publicly listed and private competitors' revenue in Norway and Sweden in 2023.

¹ "Leading" refers to being the 6th largest construction company based on publicly listed and private competitors' revenue in Norway and Sweden in 2023.



Important notice

This announcement does not constitute an offer for sale of, or a solicitation of an offer to purchase or subscribe for, any securities of Sentia ASA (the "**Company**"). The information contained in this announcement is for informational purposes only and does not purport to be full or completed. No reliance may be placed by any person for any purpose on the information contained in this announcement or its accuracy, fairness or completeness.

The securities referred to in this announcement have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "**Securities Act**"), and accordingly may not be offered or sold in the United States absent registration or an exemption from the registration requirements of the Securities Act and in accordance with applicable U.S. state securities laws. The Company does not intend to register any portion of this offering in the United States or to conduct a public offering in the United States. Copies of this announcement are not being, and should not be, distributed in or sent into the United States.

It may be unlawful to distribute this announcement in certain jurisdictions. Copies of this announcement are not being made and may not be distributed or sent into the United States of America, Australia, Canada, Japan, South Africa or to any other jurisdiction where such distribution would be unlawful. The information in this announcement does not constitute an offer of securities for sale in such jurisdictions.

In the United Kingdom, this announcement is for distribution only to and is directed only at persons who (i) have professional experience in matters relating to investments which fall within Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (as amended, the "Financial Promotion Order"), (ii) are persons falling within Article 49(2)(a) to (d) ("high net worth companies, unincorporated associations, etc.") of the Financial Promotion Order, or (iii) are persons to whom an invitation or inducement to engage in investment activity (within the meaning of section 21 of the Financial Services and Markets Act 2000) in connection with the issue or sale of any securities may otherwise lawfully be communicated or caused to be communicated (all such persons together being referred to as "relevant persons"). This announcement is directed only at relevant persons and must not be acted on or relied on by persons who are not relevant persons. Any investment or investment activity to which this announcement relates is available only to relevant persons and will be engaged in only with relevant persons.

This announcement has been prepared on the basis that any offer of securities in any Member State of the European Economic Area, other than Norway and Sweden, which has implemented the Regulation (EU) 2017/1129 (as amended, the "**Prospectus Regulation**") (each, a "**Relevant Member State**") will be made pursuant to an exemption under the Prospectus Regulation, as implemented in that Relevant Member State, from the requirement to publish a prospectus for offers of securities. Accordingly any person making or intending to make any offer in that Relevant Member State of securities which are the subject of the offering contemplated in this announcement, may only do so in circumstances in which no obligation arises for the Company or any of the joint global coordinators to publish a prospectus pursuant to Article 3 of the Prospectus Regulation or supplement a prospectus pursuant to Article 23 of the Prospectus Regulation, in each case, in relation to such offer. Neither the Company nor any of the Managers have authorised, nor do they authorise, the making of any offer of the securities through any financial intermediary, other than offers made by the Managers which constitute the final placement of the securities contemplated in this announcement. Neither the Company nor any of the Managers have authorise, the making of any offer of the Managers have authorised, nor do they authorise the Company nor any of the Managers have authorise, the making of any offer of the securities through any financial intermediary, other than offers made by the Managers which constitute the final placement of the securities contemplated in this announcement. Neither the Company nor any of the Managers have authorised, nor do they authorise to publish or supplement a prospectus for such offer.

The Target Market Assessment is without prejudice to the requirements of any contractual, legal or regulatory selling restrictions in relation to the Offering.

For the avoidance of doubt, the Target Market Assessment does not constitute: (a) an assessment of suitability or appropriateness for the purposes of Directive 2014/65/EU of the European Parliament and of the Council on markets in financial instruments; or (b) a recommendation to any investor or group of investors to invest in, or purchase, or take any other action whatsoever with respect to the Company's shares. Each distributor is responsible for undertaking its own Target Market Assessment in respect of the Company's shares and determining appropriate distribution channels.



This announcement includes forward-looking statements which include statements regarding the Company's business strategy, financial condition, profitability, results of operations and market data, as well as other statements that are not historical facts. Words such as "believe," "anticipate," "plan," "expect," "target," "estimate," "project," "predict," "forecast," "guideline," "should," "aim," "continue," "could," "guidance," "may," "potential," "will," as well as similar expressions and the negative of such expressions are intended to identify forward-looking statements, but are not the exclusive means of identifying these statements. By their nature, forward-looking statements are subject to numerous factors, risks and uncertainties that could cause actual outcomes and results to be materially different from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements. Except for any ongoing obligation to disclose material information as required by the applicable law, the Company does not have any intention or obligation to publicly update or revise any forward-looking statements after it distributes this announcement, whether to reflect any future events or circumstances or otherwise.

This is not a prospectus but an advertisement and investors should not subscribe for or purchase any securities or make any investment decisions referred to herein except on the basis of information contained in the prospectus issued by the Company. The prospectus will be published and made available on the Company's website <u>www.sentiagruppen.com</u>.

BUSINESS SUBJECT TO MANDATORY FILING UNDER THE SWEDISH SCREENING OF FOREIGN DIRECT INVESTMENTS ACT

The Company assesses that it carries out protection-worthy activities under the Swedish Screening of Foreign Direct Investments Act (Sw. lagen (2023:560) om granskning av utländska direktinvesteringar) (the "Swedish FDI Act"). In accordance with the Swedish FDI Act, the Company must inform presumptive investors that the Company's activities may fall under the regulation and that the investment may be subject to mandatory filing. If an investment is subject to mandatory filing, it must prior to its completion, be filed with the Inspectorate of Strategic Products (the "ISP"). An investment may be subject to mandatory filing, inter alia, if i) the investor, any member of its ownership structure, or any other person on whose behalf the investor is acting, would, following the investment, directly or indirectly, hold voting rights equal to or exceeding any of the thresholds of 10, 20, 30, 50, 65 or 90 percent (%) of the voting rights in the Company, or ii) the investor, a member of the investor's ownership structure or a person on whose behalf the investor is acting would, in some other way, as a result of the investment have a direct or indirect influence of the management of the Company. The investor may be imposed an administrative sanction if an investment that is subject to mandatory filing is carried out before the ISP has either i) decided to take no action, or ii) authorized the investment. For more information on which investments that may be subject to mandatory filing, please refer to the Swedish FDI Act and ISP's website, https://isp.se/eng/foreign-direct-investment/. Similar mandatory filing requirements may also apply in other jurisdictions. Each investor should consult an independent legal advisor as to assess the possible application of the Swedish FDI Act or similar screening regimes in other jurisdictions in relation to the Offering for the individual investor.

NOTIFICATION OF TRANSACTIONS CARRIED OUT BY PRIMARY INSIDERS AND RELATED PARTIES

Dotaila of the norm	an diasharaing managarial roonansihilitian/naroon alasaly apposiated
Details of the person discharging managerial responsibilities/person closely associated	
Name	Jan Jahren AS
Deepen for the not	ification
Reason for the not	Incation
Position/status	Jan Jahren AS is closely associated with the Chief Executive Officer of
	Sentia ASA, Jan Jahren
Initial Notification	Initial notification
Amendment	
Details of the issue	er, emission allowance market participant, auction platform, auctioneer or
auction monitor	
Name	Sentia ASA
I FI	636700TZLHWHJV5B7Z64
	action(s): section to be repeated for (i) each type of instrument; (ii) each
	n; (iii) each date; and (iv) each place where transactions have been
conducted	, (,,,
Description of the	Shares with ISIN 0013573014
financial	
	Allocation of shares with ISIN 0013573014
transaction	
	Name Reason for the not Position/status Initial Notification Amendment Details of the issue auction monitor Name LEI Details of the trans type of transaction conducted Description of the financial instrument, type of instrument Identification code Nature of the

c)	Price(s)	and		
	volume(s)		Price(s)	Volume(s)
			NOK 50.00	1,000,000
d)	Aggregated		Price(s)	Volume(s)
	information		NOK 50,000,000	1,000,000
	— Aggreg	ated		
	volume			
	— Price			
e)	Date of	the	0005 00 11	
	transaction		2025-06-11	
f)	Place of	the	Outside a trading venue	
'7	transaction	uio		
g)	Additional		Relates to allocation of shares in the in	nitial public offering (IPO), which terms
Information was announced on 2 June 2025 and the launch of the IPO w				
			on 3 June 2025	

1	Details of the perso	on discharging managerial responsil	bilities/person closely associated
a)	Name	CWI AB	
2	Reason for the not	ification	
a)	Position/status	CWI AB is closely associated with Sentia ASA, Christian Wieland	the Deputy Chief Executive Officer of
b)	Initial Notification Amendment	Initial notification	
3	Details of the issue auction monitor	er, emission allowance market partic	ipant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b)	LEI	636700TZLHWHJV5B7Z64	
4		• •	r (i) each type of instrument; (ii) each lace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Shares with ISIN 0013573014	
b)	Nature of the transaction	Allocation of shares with ISIN 00135	73014
c)	Price(s) and		
	volume(s)	Price(s) NOK 50.00	Volume(s) 40,000 (allocated shares in the IPO) 844,965 (allocated shares in the shareholder restructuring)
d)	Aggregated	Price(s)	Volume(s)

	 Aggregated volume Price 	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025, as well as allocation of shares as part of the settlement of the shareholder restructuring

1	Details of the perso	on discharging managerial respons	ibilities/person closely associated
a)	Name	Sverre Hærem	
2	Reason for the not	ification	
a)	Position/status	Sverre Hærem is Chief Financial O	fficer of Sentia ASA
b)	Initial Notification Amendment	Initial notification	
3	Details of the issue auction monitor	er, emission allowance market parti	cipant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b)	LEI	636700TZLHWHJV5B7Z64	
4	type of transaction conducted	n; (iii) each date; and (iv) each p	or (i) each type of instrument; (ii) each blace where transactions have been
a)	financial instrument, type of instrument Identification code	Shares with ISIN 0013573014	
b)	Nature of the transaction	Allocation of shares with ISIN 0013	573014
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		NOK 50.00	30,000
d)	Aggregated	Price(s)	Volume(s)
	information	NOK 1,500,000	30,000

	 Aggregated volume Price 	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025

1	Details of the perso	on discharging managerial responsi	bilities/person closely associated
a)	Name	Storeto AS	
2	Reason for the not	ification	
a)	Position/status	Storeto AS is closely associated with of Sentia ASA, Iven Opsahl	n EVP and Chief Communication Officer
b)	Initial Notification Amendment	Initial notification	
3		er, emission allowance market partic	cipant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b)	LEI	636700TZLHWHJV5B7Z64	
4	type of transaction conducted	n; (iii) each date; and (iv) each p	r (i) each type of instrument; (ii) each lace where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Shares with ISIN 0013573014	
b)	Nature of the transaction	Allocation of shares with ISIN 0013	573014
c)	Price(s) and		
ŕ	volume(s)	Price(s)	Volume(s)
		NOK 50.00	10,000
<u>ر ر</u>	Aggregated	Price(s)	Volume(s)
d)	ACCIECAIEC		

	AggregatedvolumePrice	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025

1	Details of the perso	on discharging managerial res	ponsibilities/person closely associated
a)	Name	Finn Bjørn Ruyter	
2	Reason for the not	ification	
a)	Position/status	Finn Bjørn Ruyter is the chair	of the board of directors of Sentia ASA
b)	Initial Notification Amendment	Initial notification	
3	Details of the issue auction monitor	er, emission allowance market	participant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b)	LEI	636700TZLHWHJV5B7Z64	
4	type of transaction conducted	n; (iii) each date; and (iv) ea	ed for (i) each type of instrument; (ii) each ach place where transactions have been
a)	Description of the financial instrument, type of instrument Identification code	Shares with ISIN 0013573014	
b)	Nature of the transaction	Allocation of shares with ISIN	0013573014
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		NOK 50.00	40,000
d)	Aggregated	Price(s)	Volume(s)
	information	NOK 2,000,000	40,000

	 Aggregated volume Price 	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025

Details of the person discharging managerial responsibilities/person closely associated		
a) Name Gunnar Hagman		
2 Reason for the notification		
a) Position/status Gunnar Hagman is a member of the board of directors of Sentia A	SA	
b) Initial Notification Initial notification Amendment		
3 Details of the issuer, emission allowance market participant, auction platform, auction auction monitor	oneer or	
a) Name Sentia ASA		
b) LEI 636700TZLHWHJV5B7Z64		
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; type of transaction; (iii) each date; and (iv) each place where transactions have conducted	• •	
a) Description of the Shares with ISIN 0013573014 financial instrument, type of instrument Identification code		
b) Nature of the <i>Allocation of shares with ISIN 0013573014</i> transaction		
c) Price(s) and		
volume(s) Price(s) Volume(s)		
NOK 50.00 20,000		
d)Aggregated informationPrice(s)Volume(s)NOK 1,000,00020,000		
information NOK 1,000,000 20,000		
volume		

	— Price	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Gyrid Skalleberg Ingerø	
2	Reason for the not	ification	
a)	Position/status	Gyrid Skalleberg Ingerø is a me	ember of the board of directors of Sentia ASA
b)	Initial Notification Amendment	Initial notification	
3	Details of the issue auction monitor	er, emission allowance market p	participant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b) 4	type of transaction	636700TZLHWHJV5B7Z64 action(s): section to be repeated for (i) each type of instrument; (ii) each n; (iii) each date; and (iv) each place where transactions have been	
a)	conducted Description of the financial instrument, type of instrument Identification code	Shares with ISIN 0013573014	
b)	Nature of the transaction	Allocation of shares with ISIN 0013573014	
c)	Price(s) and volume(s)	Price(s) NOK 50.00	Volume(s) 20,000
d)	Aggregated information	Price(s) NOK 1,000,000	Volume(s) 20,000

	AggregatedvolumePrice	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025

1	Details of the perso	on discharging managerial re	sponsibilities/person closely associated
a)	Name	Jacob Landén	
2	Reason for the not	ification	
a)	Position/status	Jacob Landén is a member o	f the board of directors of Sentia ASA
b)	Initial Notification Amendment	Initial notification	
3	Details of the issue auction monitor	er, emission allowance marke	t participant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b) 4		636700TZLHWHJV5B7Z64 action(s): section to be repeated for (i) each type of instrument; (ii) each n; (iii) each date; and (iv) each place where transactions have been	
a)	Description of the financial instrument, type of instrument Identification code	Shares with ISIN 001357301	4
b)	Nature of the transaction	Allocation of shares with ISIN	0013573014
c)	Price(s) and		
	volume(s)	Price(s) NOK 50.00	Volume(s) 10,000
d)	Aggregated	Price(s)	Volume(s)
	information	NOK 500,000	10,000

	AggregatedvolumePrice	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Matilda Vinje	
2	Reason for the not	ification	
a)	Position/status	Matilda Vinje is a member of the b	oard of directors of Sentia ASA
b)	Initial Notification Amendment	Initial notification	
3	Details of the issue auction monitor	er, emission allowance market part	icipant, auction platform, auctioneer or
a)	Name	Sentia ASA	
b) 4		636700TZLHWHJV5B7Z64 isaction(s): section to be repeated for (i) each type of instrument; (ii) each on; (iii) each date; and (iv) each place where transactions have been	
a)	Description of the financial instrument, type of instrument Identification code	Shares with ISIN 0013573014	
b)	Nature of the transaction	Allocation of shares with ISIN 0013	3573014
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		NOK 50.00	2,000
d)	Aggregated	Price(s)	Volume(s)
· ·	information	NOK 100,000	2,000

	AggregatedvolumePrice	
e)	Date of the transaction	2025-06-11
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	Relates to allocation of shares in the initial public offering (IPO), which terms was announced on 2 June 2025 and the launch of the IPO was announced on 3 June 2025