

General

Q: Where can I subscribe for shares?

There are two options for eligible employees who are Norwegian residents and that are residing in Norway: (1) by following [this link](#) to subscribe through VPS, or (2) by subscribing through Nordnet. Those who do not have a VPS account can either open one at their regular bank or subscribe through Nordnet, where it will be automatically created upon subscription.

Eligible employees who are Swedish citizens must use the application facilities of Nordnet. Applications through the Nordnet webservice can be made at www.nordnet.se for Swedish applicants residing in Sweden. Instructions are uploaded to the intranet.

Eligible employees other than the mentioned above must use an application form. The application form is attached to the [prospectus](#) and must be submitted to rhodessupport@dnbcarnegie.no before 5 June 2025 at 16:30 CEST. Please note that such employees need to undertake a customer establishment process to be eligible to be allocated shares. If you have a D-number but are not Norwegian citizen, you can visit Nordea's website (which is the company's account holder) and submit an application to open a VPS account. The link to the page is: [Open, close VPS account - transfer securities / Nordea](#). Contact rhodessupport@dnbcarnegie.no if you encounter issues - we will try to facilitate this process, but there is no guarantee that the process will be completed within the deadline.

Q: Is it possible to subscribe for more than NOK 30,000?

Yes. You can subscribe up to NOK 1,999,999 as an employee. You will be prioritized in allocation for amounts up to NOK 30,000. Amounts exceeding NOK 30,000 will be allocated equally with other retail investors.

Q: What do I need to do to get prioritized allocation?

Employees residing in Norway with a Norwegian personal number must either subscribe directly in VPS by following [this link](#). This link is only accessible to employees. Employees wishing to pay with their ASK account at Nordnet can also subscribe through Nordnet. Employees with citizenship and residence in Sweden must subscribe through Nordnet. The facilitators have complete lists of employees and ensure that you receive prioritized allocation.

Q: When is the deadline for subscribing?

The deadline for subscribing to the shares is Wednesday, June 11, 2025, at 12:00 PM.

Direct Order in VPS

Q: How do I subscribe directly in VPS?

To subscribe directly in VPS, use [this link](#).

Q: I have both a regular VPS account and an «aksjesparekonto» (ASK) from before – can I use these to subscribe to shares in the IPO?

Yes. You can use any VPS account – both a traditional VPS account and a VPS linked to your ASK to subscribe to shares in the IPO. When you subscribe via the [link to VPS](#), your VPS accounts will be displayed in the drop-down menu on the order page.

Q: When I log in, I get a message saying I don't have a VPS account (or the desired VPS account doesn't appear in the drop-down menu on the order page). What should I do?

You should check with your bank where your VPS account is held on why it isn't visible. Could it be inactive?

Alternatively, you can easily open a new VPS account through Nordnet by following the instructions available on the intranet or with DNB Carnegie by following this link:

<https://www.dnb.no/markets/aksjer/aksjehandel-privat-eller-bedrift#privatkunde>

Q: Can I use any bank account? Also the one linked to my ASK?

Yes. You can use any bank account as long as it is registered with your personal number and there are funds on the account. The exception is customers of Nordnet—they have a slightly different system. If you wish to use funds from your Nordnet ASK, you must subscribe via Nordnet, similarly to foreign employees (from Sweden).

Q: I want to modify my order. How do I do that?

If you wish to order more shares, you can place an additional order. The orders will then be combined.

If you want to order fewer shares or use a different VPS account, you must contact DNB Carnegie at rhodessupport@dnbcarnegie.no.

Note that your initial order is binding, and DNB Carnegie cannot guarantee that changes are possible.

If you want to change your order to another VPS account, contact DNB Carnegie at rhodessupport@dnbcarnegie.no, who will connect you with the IPO department to arrange this.

The deadline for all changes is June 11 at 12:00 PM.

Ordering through Nordnet

Q: How do I order through Nordnet?

To order through Nordnet, go to their website. You will place your order in the same way as all other retail investors. There's no need to identify yourself as an employee. Facilitators have complete lists and will identify all employees to ensure prioritized allocation.

A step-by-step guide on how to subscribe through Nordnet is available on the intranet.

The deadline for ordering through Nordnet is June 11 at 12:00 PM.